

# *A Ray Land Productions Company*

## Application for Employment

### INFORMATION & INSTRUCTIONS

**Thank you for your interest in employment with A Ray Land Productions Company.  
We are currently filling roles within the corporation for excited, business-minded individuals.  
ARLPC is seeking motivated people with sparkling personalities and outstanding attitudes.**

All information provided by the applicant is subject to verification. Failure to provide complete information may result in denial of application. Please type or print clearly using black or blue ink only. If you need additional space for any section of this application, attach separate sheets of paper, clearly labeled, as necessary. Information provided in this application will be kept confidential unless the applicant consents otherwise. Providing false information of this application is a violation of State and Federal laws. Should there be a field you are uncomfortable answering, feel free to leave it blank, as there will be no direct consequences.

An interview will only be granted upon acceptance of a complete application including supporting documents. Each application must be submitted with a copy of the applicant's current driver's license and a clear, recent photograph at least 4x6 inches in size. ARLPC is an equal opportunity employer and does not discriminate based on race, color, creed, age, height, weight, religious beliefs, or sexual orientation and complies in full with the laws as set fourth. Telephonic inquiries of application and interview status will not be accepted due to the volume of applications received. ARLPC will contact the applicant in this regard. Should you have any questions, please direct them to garypruss@ray-land.com.

### PERSONAL INFORMATION

Full Legal Name				Submission Date
Last	First	Middle	Previous/Maiden	MM/DD/YYYY

Current, Local Address		Permanent Address	
Street & Number or P.O.Box	City, State, Zip	Street & Number of P.O.Box	City, State, Zip

Contact Information			
Mobile Phone	Alternate Phone	Home/Permanente Phone	Email Address

Date of Birth	Social Security Number	Spouse	Children/Relatives Living at Home
MM/DD/YYYY	111-22-3333	Name	Names & Ages

Emergency Contacts Information			
Name	Telephone Number	Alternate Number	Relationship
Name	Telephone Number	Alternate Number	Relationship

**EMPLOYMENT INFORMATION**

<b>Please Circle Employment Preferred:</b> Full Time    Part Time    Intern    Temporary		<b>Are you, do you plan to be, employed elsewhere if hired?</b> <b>If so, where and what is the schedule you will keep?</b>
<b>Are you willing to work flexible hours?</b> YES    NO		
<b>Do you prefer a set weekly schedule?</b> YES    NO		<b>Do you have a minimum salary requirement?</b> YES    NO \$/week                                  \$/month                                  \$/year
<b>Date you are available to begin training</b>		
<b>Date you are available to begin working</b>		<b>Do you have a valid Driver's License?</b> YES    NO <b>Do you have a valid CDL?</b> YES    NO If no, are you willing to train for & obtain a CDL?    YES    NO
<b>Do you have a current passport or visa?</b> YES    NO		
<b>Please Circle if you are interested in and/or available to work:</b> <b>Weekends</b> YES    NO <b>Holidays</b> YES    NO <b>Days on the Road</b> YES    NO <b>Nights</b> YES    NO		State                      License Number                      Endorsements
<b>Please list Availability for Work (Days, Hours)</b>		

**Please answer the following questions. If an explanation is required or if you feel it is necessary, attach a separate sheet.**

If hired, can you provide citizenship or the legal right to work in the United States?    YES    NO

Fabulous has very specific uniform & grooming standards. Are you willing to comply with all standards?    YES    NO

Are you looking for long-term employment?    YES    NO    If no, describe.

Would you serve to maintain the company's image?    YES    NO    If yes, detail in what ways and with what actions.

Do you have access to a reliable and constant means of transportation to work?    YES    NO

Do you own a cell phone?    YES    NO    If so, would you be willing to use it for company business?    YES    NO

Do you drink?    YES    NO                                  Do you smoke or use smokeless tobacco?    YES    NO  
 If so, how often?    \_\_\_\_\_ drinks per \_\_\_\_\_                      If so, how often?    \_\_\_\_\_ packs/cans per \_\_\_\_\_

Have you ever been employed by another transportation company or in the travel or hospitality industry?    YES    NO  
 If yes, detail company, position, and employment dates.

Have you ever been convicted of a felony or misdemeanor?    YES    NO    If yes, detail.

Do you get 'stressed'? How do you cope with pressure and stress? Please detail.

Have you ever quit/resigned from a position because of another employee?    YES    NO    If yes, please detail.

How often, or under what circumstances, would your personal life affect your work life. Please detail.

To what extent will you go to please the customer? The boss? Peers? Please detail.

**Do you have any health issues that could prohibit you from performing all details as outlined in the position profile?**  
 YES    NO    If yes, please detail.

**EMPLOYMENT INFORMATION (Continued)**

**Please list friends or relatives of yours who are, or have been, employed by any ARLPC (Fabulous) company.**

Name	Company	Title	Relationship

**EDUCATION**

**Complete the following chart listing your education.**

School/College/University	City, State	Date Completed	Major Subject(s)

**CURRENT COLLEGE STUDENTS ONLY**

School/College/University Currently Attending	Major	Current Campus Activities
Class Schedule (days, times)		Projected Campus Activities

**EXPERIENCE**

**Complete the following chart listing your professional experience for the last 3 years. Please list in order from most recent.**

Employer	Job Title	Duties	Dates	Reason for Leaving	Salary
			From		
			To		
			From		
			To		
			From		
			To		
			From		
			To		

**Is there any reason we can not contact any past employer?** YES NO If yes, please describe.

**PROFESSIONAL REFERENCES**

Name	Telephone	Email Address	Occupation	Years Known

**PERSONAL REFERENCES**

Name	Telephone	Email Address	Occupation	Years Known

**LANGUAGE CAPABILITY**

Please complete the following chart if you are familiar with another language. Use a scale of 1-10; 1 indicates very limited ability, 5 for understandably, 10 for extremely proficient.

Language	Years Experience	Spoken Ability	Ability to Read	Written Ability

**SPECIAL SKILLS & KNOWLEDGE**

List any special skills/knowledge/training that you consider relevant to the position you are seeking.

**Military Service Record**

Branch	Dates of Service	Station Locations	Highest Rank

**Commercial Vehicle Experience**

Make	Model	Size	Driving Description	Years Experience

PERSONAL QUESTIONNAIRE

Please answer the following Questions. Use only the space provided for your answers.

What did you want to be when you were ten years old?

List 3 positive character traits you don't have.

What is your long-range objective?

What type of supervisor do you have the most respect for?

Why are you a better candidate than others?

As a member of a baseball team, what position would you like most to play? Why?

Would your mother and your best friend use the same two words to describe you? What would those words be?

What's your favorite candy bar? If you could be a candy bar, which one would you be?

If you could sing or hear only one song for the rest of your life, what would it be?

Are you over qualified for this position? YES NO If yes, detail.

MOTIVATION

Please describe in less than 100 words why you wish to join our company.


Federal Motor Carrier Safety Regulation (Motorcoach Operator Applicants)

Part 383, Part 391

- 1) Possess Only One License: You, as a commercial vehicle driver, may not possess more than one motor vehicle operator's license.
- 2) Notification of License Suspension, Revocation, or Cancellation: Sections 391.15(b) (2) and 383.33 of the Federal Motor Carrier Safety Regulations require that you notify your employer the next business day of any revocation or suspension of your driver's license. In addition, Section 383.31 requires that any time you violate a state or local traffic law (other than parking), you must report it within 30 days to: 1) your employing motor carrier, and 2) the state that issued your license (If the violation occurs in the state other than the one which issued your license). The notification to both the employer and state must be in writing.

Fair Credit Reporting Act Disclosure Statement (Motorcoach Operator Applicants)

In accordance with the provisions of Section 604(b) (2) (A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier

Investigations & Inquiries

I authorize ARLPC to make such investigations and inquiries of my personal, employment, financial, medical history, driving record and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

Certification

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

DECLARATION

I, (full name) \_\_\_\_\_ hereby declare that all the information provided in this application and any other documentation submitted to A Ray Land Productions Company with regard to this application is complete and accurate to the best of my knowledge. I provide permission to ARLPC to verify any statements made in such documentation including reference checks with individuals and companies listed in this application. Any documents provided with this submission become the sole property of ARLPC.

Signed \_\_\_\_\_

Date \_\_\_\_\_

I, (full name) \_\_\_\_\_ am very excited to be applying for a position with A Ray Land Productions Company. I am a good-hearted person with zest for life and a yearning to constantly perform to the best of my ability. My character, morals, and values are showcased daily in my work, social activities, and general being. Giving ninety-nine percent on the job is never an option. If selected as an interview candidate with ARLPC I will make it a point to be on time and professionally dressed. I am excited about the possibility of working in a fast-paced environment with energetic people. My friends and family will attest to my positive attitude and bright outlook on life. I am open to many opportunities and am looking forward to working with a company that maintains high standards and has a lot of fun too. If, at any time, I am unable to keep this declaration, I will inform ARLPC administration and resign at whatever stage of the hiring, working process I am in.

Signed \_\_\_\_\_

Date \_\_\_\_\_

OFFICE USE ONLY

Date Received \_\_\_\_\_

Date Interviewed \_\_\_\_\_

Date Training Started \_\_\_\_\_

Date Un-acceptance Letter Mailed \_\_\_\_\_

Date Employment Started \_\_\_\_\_

Follow up Date \_\_\_\_\_

COMPLETE APPLICATION, INCLUDING ALL SUPPORTING DOCUMENTS, SHOULD BE SUBMITTED TO A RAY LAND PRODUCTIONS COMPANY CORPORATE HEADQUARTERS. THE APPLICATION CAN BE SUBMITTED BY ANY METHOD LISTED BELOW. APPLICATIONS SHOULD NOT BE SUBMITTED MORE THAN ONCE (BY MORE THAN ONE METHOD). ALL QUESTIONS SHOULD BE DIRECTED TO \_\_\_\_\_

A Ray Land Productions Company  
Post Office Box 214  
Branford, Florida 32008

Fax (386) 935-3700

[careers@insidefabulous.com](mailto:careers@insidefabulous.com)